A Word from Our Chair

Sian Langley, BL
Chairperson

Despite cuts to our core funding, 2014 proved to be an extremely successful year for Nasc, in which we increased our impact and continued to bring about transformative change to the lives of some of the most vulnerable and marginalised members of Irish society. It was a year we began to say goodbye to one of our main investors, The Atlantic Philanthropies. On behalf of the staff, Board and the hundreds of families and individuals that benefited from the generous support from Atlantic, I would like to give a special thanks to Atlantic, who have been with us on our journey since 2006. We would also like to express our personal thanks to Brian Kearney-Grieve, the Programme Director at Atlantic, who has supported our work from almost a decade. The support from Atlantic has helped to shape the organisation into one of the leading NGOs in Ireland working to improve access to justice and services for migrants and their families.

Nasc continued to work towards the creation of a fair, humane transparent and effective asylum and immigration system in Ireland. This year we took the decision to place a strong focus upon attaining reform of our current protection and direct provision systems. Nasc was invited by Minister Francis Fitzgerald to sit on the Working Group on Protection and Direct Provision. We remain confident that a number of clear proposals to overhaul our current system will emerge from the Working Group process.

Nasc continues to realise access to justice and services for migrants and their right across the spectrum, from dealing with initial queries that come through the walk in service, right through to the identification of cases for strategic litigation and all the steps in-between. This working model enables Nasc to maximise our impact on both individual and national levels, whilst always keeping our migrant and ethnic minority communities at the heart of our work.

I would like to take this opportunity to thank all our funders and supporters in 2014. I would also like to thank the Musgrave Charitable Trust, The Ireland Funds and The Community Foundation of Ireland and all who have supported our work in 2014.

A final word of thanks must go to the staff, interns and volunteers in Nasc. I am constantly impressed at how they maintain their passion and commitment to the work and their clients. The future will no doubt hold challenges, but whatever we face, Nasc will continue to be there to protect and support the rights of our migrant and ethnic minority communities.

Members of the Board
Sian Langley, BL (Chair)
David O’Leary (Secretary)
Brendan Hayes
Dr. Dug Cubie
Othman Al-Dawamenah
Olaniyi Kolawole
Okeremute Okeregha
A Word from Our CEO

Fiona Finn
CEO

2014 was an extremely positive and, as always, busy year for Nasc. A year in which we directly assisted almost 900 people in over 1,800 visits through our direct service. Residency continues to top the pole and family reunification continues to form the core of our legal work. In addition to our direct legal work we also advanced our campaigning work in combating racism and discrimination in Ireland, and in 2014 we centred our work on bringing about a fundamental reform to our immigration and protection system. This work was advanced through our membership of the Working Group on Direct Provision and Protection, which was established by the Justice Minister Francis Fitzgerald, and is chaired by Bryan McMahon, a former judge of the High Court. As this is the first time that Ireland’s protection and reception systems have come under review, we remain committed to the process and confident that it will bring about a fundamental change in our current system. Change which will deliver greater respect for the human rights and dignity of all asylum seekers and their families in Ireland, especially those who have been languishing in the system for years on end. This represents a crucial first step in achieving our long-term goal of bringing about an end to our current reception system, known as direct provision.

Funding-wise, 2014 was also a challenging year due to the winding down of our long-standing funder, Atlantic Philanthropies. It has been an absolute privilege to work with Atlantic and their continued support has made Nasc the organisation it is today. Although we are delighted that Atlantic will continue to fund our work for another few years as a part of their legacy fund, this is the beginning of an exciting new chapter for Nasc, as we explore new funding and partnership possibilities to enable us to deliver and develop our professional, high-quality service and human rights advocacy that is the hallmark of our work.

In 2014 we deepened our alliances and partnerships locally, through CESCA, the Cork Equal and Sustainable Communities Alliance, and also on the both European and international fronts. Our new and exciting partnership with the Open Society Initiative for Europe on Roma rights is a key example here. We look forward to working in solidarity with both our new and existing partners in the coming year to secure access to justice and services for our ethnic minority communities and their families.

This was also a year of fond farewells as we said goodbye to our Operations Manager, Mr. Moawia Eldjack. Moawia had been with Nasc for a number of years, and he was responsible for the smooth running of the organisation. We would like to honour him here...
for his work and dedication to Nasc. He will be greatly missed by all.

I would like to take this opportunity to thank all of the Nasc staff, volunteers, and Board members; it was a pleasure and a privilege to work with you all. I would also like to thank all our funders and supporters, especially Atlantic Philanthropies and the Musgrave Foundation, for their continuing support of our vital work. And to all of the new funders we have secured this year, including the Community Foundation, St. Stephen’s Green Trust and the Open Society, we look forward to working with you in 2015. Last but definitely not least, a final word of thanks must go to the migrant communities that we work with, some of whom have taken a brave stance to share their stories publically to highlight both the challenges and at times the inequality and discrimination they face in everyday life in Ireland. They remain at the core of the work we do.
2014 was another busy year for the Nasc legal service. The walk-in service was available 2½ days per week and appointments were offered 4 days per week. Almost 900 clients availed of the legal clinics this year with 1,800 individual consultations held in total. All initial queries were directed to the walk-in service, where simpler cases and requests for information were dealt with immediately. More complex issues were referred to the legal clinics to be dealt with by appointment. We continued to receive a large number of referrals from other local and national service providers including Citizens Information Centres, community organisations, domestic violence resource agencies and social workers.

In 2014 the legal service comprised of two full time legal officers, Claire Cumiskey and Fiona Hurley as well as interns and volunteers. We would like to thank all the interns and volunteers who donated their time to Nasc. The Legal Service would not be able to offer the service it does without their invaluable contributions. We would like to thank in particular Mairead de Faoite, Anna Butler, Viktorija Dogonadze, Rosemary O’Sullivan, Sarah Cotter, Kevin O’Leary and Ultan Connolly, who interned with the Legal Service in 2014. We are very proud that many of our interns have entered into full employment following their time with us and we would like to take this opportunity to wish them well in their future endeavours. We would also like to thank our clients for continuing to believe in our service and for their generous financial contributions to Nasc. These financial contributions have helped us to continue to offer a specialised immigration legal service.

Over the course of 2014 the Legal Service contributed to the Immigration Information Network (IIN), a forum that works towards achieving more transparent and accountable policies and practices in the immigration system. This initiative consists of quarterly meetings between NGOs and key officials in the Garda National Immigration Bureau (GNIB) and the Irish Naturalisation and Immigration Service (INIS). The IIN meetings act as an opportunity for an exchange of information between NGOs and the Department of Justice, as well as offering NGOs the opportunity to contribute to the formulation of new policy and to input on existing policy and practice.

Nasc also provided training to several organisations over the course of 2014. Nasc provided training seminars on Immigration Law and Social Welfare Law to Threshold, Tralee International Resource Centre and Cork City
Mental Health Social Workers. Nasc also presented at the International Foster Care Conference in Waterford on the challenges for separated and aged out minors.

**Family Unity** remained the top priority for Nasc’s legal clinics in 2014. The legal clinics work in promoting family unity consisted of applications for family reunification for refugees and subsidiary protection recipients, Irish citizens and EEA nationals. We successfully reunited almost 83 families in 2014, including ‘D’ visa applications and family reunification applications for refugees. We continually highlighted the discretion and inconsistency that have been a historical feature of family unity policy in Ireland. The introduction of the INIS ‘Policy Document on Non-EEA Family Reunification’ in December 2013 was cautiously welcomed by Nasc in 2014, as it provided clarity relating to the eligibility requirements for family unity visas. We expressed concern that the policy included comparatively high financial thresholds and referenced the lack of obligation on the State to reunite families who had taken the decision to voluntarily separate. Our legal service gained considerable knowledge as to how the new policy is operating in practice in 2014. Our case work in this area bears testament to the fact that Irish citizen lone parents are facing considerable difficulties in securing family unity visas for spouses or partners to join them in Ireland, as they are unable to satisfy the requisite financial thresholds and decision makers are unwilling to exercise discretion in certain exceptional cases. We have experience of applications where receipt of Carer’s Allowance to care for minor sick Irish children and participation in local authority Rental Accommodation Schemes have formed part of decisions to refuse visas in certain cases. Nasc will continue to monitor and challenge the family reunification policy in 2015.

Nasc submitted six applications on behalf of family members of Syrian nationals in Ireland to the Syrian Humanitarian Admission Programme and provided support for several other families. Nasc was delighted to be able to assist in the reunification of 16 family members to Ireland, and we would like to take the opportunity to welcome our newest residents to Cork.

### The Numbers

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>844</td>
<td>Clients served</td>
</tr>
<tr>
<td>1,802</td>
<td>Client visits</td>
</tr>
<tr>
<td>236</td>
<td>Cases successfully closed</td>
</tr>
<tr>
<td>13</td>
<td>Successful citizenship cases</td>
</tr>
<tr>
<td>83</td>
<td>Families reunited</td>
</tr>
<tr>
<td>12</td>
<td>Residency to victims of domestic violence</td>
</tr>
<tr>
<td>72</td>
<td>Successful residency applications</td>
</tr>
<tr>
<td>28</td>
<td>Successful Social Welfare applications</td>
</tr>
</tbody>
</table>
Regularisation of Undocumented Migrant Workers The Legal Service was successful in securing residency permissions for undocumented migrants who previously held employment permits and lost their immigration permission through no fault of their own. Legislative reform in the area of employment permits took place in 2014, and we presented our concerns about the proposed legislation to the Joint Oireachtas Committee on Jobs, Enterprise and Innovation in June 2014. We welcomed the introduction of the ‘Reactivation Employment Permit’ that became available following the introduction of the Employment Permits (Amendment) Act 2014. This permit gives former work permit holders who lost their immigration status through no fault of their own an opportunity to regularise their status.

International Activities Nasc’s legal officers participated in a transnational project with partners in Turkey, Bulgaria, Finland and Germany, looking at the integration of vulnerable groups, focused on the transition from school to vocation or world of work (TransVet). We were pleased to host a partner meeting in Cork in October 2014. The goal of the project is to identify problems in transition to the world of vocational education and training or to the world of work. Nasc is participating with a particular focus on the needs of separated children. An “index of integration” for targeted local and regional planning of education and training has been developed as part of the project, and publication of the project activities and findings will be available in Autumn 2015.

Fiona Hurley presented at the European Resettlement Network Conference in Brussels on resettlement in Ireland and, in particular, the Syrian Humanitarian Admission Programme.

Claire Cumiskey undertook a Professional Fellowship in Governance and Rule of Law at the Irish Institute, Boston College, Massachusetts, United States in October 2014. The fellowship gave us an opportunity to forge transatlantic links and experience the work of NGOs and civil society organisations operating in the field of immigration, equality and social justice in the United States.
Nasc Legal Interns

Mairead de Faoite
Legal Intern

I began working at Nasc in October. I have always been interested in migration, particularly forced migration, and I had worked with a number of NGOs in this area in the UK.

As a Legal Intern, I meet with clients through both our walk-in service and appointments. Through the clinics we deal with a broad range of issues from family unity to citizenship to social protection. I and the other Legal Intern deal with the more straightforward issues while more complex cases are referred on to the two Legal Officers.

I have thoroughly enjoyed my time here at Nasc. Both the Legal Officers, Fiona and Claire, and other staff members were very generous with their time and offered advice and assistance whenever I needed it. I believe the work that Nasc does is extremely important, and it has been a privilege to work with such a dedicated team.

Anna Butler
Legal Intern

In October 2014, I jumped at the offer of an internship with Nasc. Having previously completed a masters in International Human Rights Law at the Irish Centre for Human Rights, I was more than familiar with the organisation and the wonderful work they do. I began what would be the best 7 months of learning and hands-on experience I could ask for.

As interns on the legal team, Mairead and I ran the walk-In service under the supervision of Nasc’s highly experienced legal officers, Claire and Fiona. The legal officers trained us on every aspect of immigration and social welfare issues that Nasc deal with. Training continued for the entirety of my time at Nasc and the door was always open if any difficulty or question arose.

The nature of the free Walk-In service is such that there are a variety of issues presented which may not be something we can assist with. The members of the legal team always endeavour to provide information about, or directions to an organisation that can assist. The legal appointment service assists clients with more complex immigration issues such as Zambrano applications, EU Treaty Rights, family reunification and GNIB registration issues.

I am very thankful to Fiona Finn and my mentors, Claire Cumiskey and Fiona Hurley, for the opportunity and experience of being part of the Nasc team. It was a privilege to be called a member for those short few months. Interns are given great responsibility and truly appreciated for their work. I never felt as anything less than a valued member of the team. I’ll take the time spent at Nasc, the lessons learned and the friends I made, with me as I embark on my career in immigration law.
Campaigns and Communications

Jennifer DeWan
Campaigns and Communications Manager

2014 has been an incredibly busy year for the Campaigns and Communications team. The strength of Nasc’s campaigning and communications work stems from the close relationships with the Legal Information Service. The information coming from the legal clinics feeds into our campaigns, so people’s experiences directly inform the areas we work on and seek to reform. The team is made up of the Campaigns and Communications Manager and a Campaigns and Communications Intern who are regularly supported by a host of incredible volunteers and students, without whom we would not be able to do our work. Special thanks to Bethany Wynne-Morgan, Caroline Casey, Obihi Okomah, Tolani Phillips and Eva Duchkovska for all of their help in 2014.

In 2014, we worked closely with a range of NGOs, community groups, statutory bodies, politicians and policymakers in pushing for reforms in such areas as asylum and protection, family reunification, integration and anti-discrimination, Roma rights, migrant young people, and citizenship and political participation. We regularly engaged with politicians and government ministers on issues that impact migrants and briefed them on our campaign developments. We participated in meetings with senior civil servants from the Department of Justice, the Department of Social Protection and the Office for the Promotion of Migrant Integration to offer and receive feedback on immigration-related policies. We made submissions to government departments and Parliamentary committees on such areas as online racism and hate crime legislation, integration, immigration related detention, Ireland’s protection system and the education strategy. We have made it our objective to increase our participation in engagement with European and international human rights bodies and treaties, making solicited contributions to FLAC’s ICESCR Shadow Report and the European Committee on the Prevention of Torture. We have continued to raise Nasc’s national and international profile as a migrant rights organisation, through providing regular contributions to the media and a strong social media presence.

Asylum and Protection 2014 was a very important year for the campaign to introduce a more humane protection and reception system. We continued to provide support for asylum seekers living in direct provision and those recently granted status, including all of those who powerfully made their voices heard this past year in protests against the system. We made several complaints to the Reception and Integration
Agency on behalf of direct provision residents, to highlight the ineffectiveness of the complaints mechanism, and some of these have been recently taken up by the Ombudsman’s Office for investigation. We launched a groundbreaking report ‘What’s Food Got to Do With It?’ on food poverty in direct provision. For World Refugee Day, Nasc hosted a high level conference bringing together legal experts, practitioners and policymakers to consider the legacy issues attached to the introduction of the Single Procedure mechanism. At the end of 2014, Nasc’s experiences working with asylum seekers and campaigning for reforms were recognised with our invitation to sit on the Working Group on Ireland’s Protection System, which sent its report to the Minister for Justice in June 2015.

**Citizenship and Political Participation** While the approval rate for citizenship applications has improved over the last few years, Nasc continues to provide citizenship application advice and support for people with complex cases and we are monitoring refusals closely. During the Local and European elections in 2014, Nasc highlighted voter registration throughout the year. We organised a Voter Registration event with Cork City Council and a very successful Hustings Event with local candidates from Cork City and County. Nasc worked with other organisations nationally and internationally to develop a citizenship and political participation campaign that will launch before the next General Election.

**Nasc in the Media** Over the last several years, Nasc’s overall communications strategy has been to raise our national profile as a leading migrant organisation in Ireland and in this we have been very successful. We are now seen as an expert voice in the national debate, highlighting the issues migrants who access our legal service are experiencing. We have achieved this in part through building up our presence on social media. Visits to our website and supporters on social media have all increased significantly over the last several years. We had 72,801 website visits and 135,754 page visits in 2014. We currently have 1,745 ‘likes’ on Facebook (up from 1,255 last year) and 2,167 followers on Twitter (up from 1,404 last year). We have a high level of engagement on social media with regular likes, shares, retweets and comments. We have a prolific relationship with mainstream national and local media, through distributing regular press releases on our activities and commentary on public policy, contributing opinion pieces and letters to major print and online media, and responding regularly to queries from journalists looking for comments, information or support in accessing migrant input. We distributed 23 press releases in 2014 and we had a presence in mainstream media (local and national) on average of 2 to 4 times a month, with a total of 48 media spots in 2014.

*Nasc volunteers with members of UCC Societies Guild registering new citizens to vote at Citizenship Ceremony in Cork, 2014*
Reporting Racism

Kevin O’Leary
Racist Reporting Officer / EIF Project Worker

After years of calling for the introduction of hate crime legislation, we achieved a significant commitment in 2014 from Minister of State Aodháin Ó Riordáin to introduce hate crime legislation by the end of 2015. Throughout 2014 Nasc worked to promote anti-racism measures such as our racism reporting mechanism and awareness-raising through our very successful European Integration Fund Cork City Social Inclusion Project. Highlights included: an International Day Against Racism ‘Cork Rocks Against Racism’ event hosted by RedFM DJ Stevie G, which was attended by almost 80 Transition Year students, and our 30 Days of Action to highlight #everydayracism and introduce our ‘Stop – See Racism – Stand Up’ awareness campaign. As part of the Cork City Social Inclusion Project project, we also developed and delivered anti-racism training to over 50 Gardaí in Cork over two sessions in collaboration with Cork Community Policing and the Garda Racial Intercultural and Diversity Office.

<table>
<thead>
<tr>
<th>Racist Reports 2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Damage (Individual)</td>
<td>1</td>
</tr>
<tr>
<td>Non Verbal Abuse (Individual)</td>
<td>2</td>
</tr>
<tr>
<td>Online Racism (Individual)</td>
<td>2</td>
</tr>
<tr>
<td>Physical Assault (Individual)</td>
<td>2</td>
</tr>
<tr>
<td>Verbal Abuse (Individual)</td>
<td>7</td>
</tr>
<tr>
<td>Education (Institutional)</td>
<td>6</td>
</tr>
<tr>
<td>Garda (Institutional)</td>
<td>3</td>
</tr>
<tr>
<td>Goods and Services (Institutional)</td>
<td>5</td>
</tr>
<tr>
<td>Healthcare (Institutional)</td>
<td>1</td>
</tr>
<tr>
<td>Housing (Institutional)</td>
<td>1</td>
</tr>
<tr>
<td>Social Services (Institutional)</td>
<td>3</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>33</strong></td>
</tr>
</tbody>
</table>
The need for better online hate speech laws in Ireland and the particularly dangerous impact that misinformation and the use of dehumanising language can have on the Roma community was highlighted through Nasc's campaigning work.

Throughout 2014, Nasc continued to provide support for the Cork Roma community through our Legal Information Service. In particular, our legal team assisted in areas such as Social Welfare and Medical Card application appeals.

In July, Nasc welcomed the publication of the Children's Ombudsman Emily Logan's report on the Special Inquiry of An Garda Síochána, after the removal of two Roma children from their homes in October of 2013. The report firmly detailed the sequence of erroneous decisions made by An Garda Síochána in the case of Child A from Athlone and Child T from Tallaght that led in each case to the final decision to invoke section 12 of the Child Care Act, 1991 and remove the children from their families while their identities were being determined.

Following on from the findings of the Logan Report that ethnic profiling played a role in the decisions to remove Roma children from their families in these cases, Nasc worked closely with the Gardaí to develop an anti-racism and ethnic profiling training initiative. The training, which was then piloted in Autumn 2014 as part of Nasc’s EIF funded anti-racism project, incorporated speakers from the Roma community who shared their experiences of discriminatory ethnic profiling practices and the impact it had on them. The training was successful in breaking down barriers and building a stronger and trusting relationship between the community and the Gardai.

April 8th marked International Day of the Roma, and as part of the events to mark the day, Nasc launched a photographic exhibition at Cork City Library entitled “Roma: One People, Many Lives”. The exhibition was produced by Nasc in partnership with the Equality Authority and Pavee Point and funded by EU PROGRESS. It presents the everyday lives of members of the Roma community in Ireland with the aim of challenging the stereotypes and discrimination that the community often face. Nasc also screened our short documentary film ‘Roma: From Heudin to Here’ produced in 2013 by Nasc’s previous Roma Rights Officer Claire Larkin, Roma activist Greucean Adam and Cork Filmmaker Brian Cronin. The film explores the story of the Roma community in Cork and their journey from a small camp in Romania to life in Ireland.
The need for better online hate speech laws in Ireland and the particularly dangerous impact that misinformation and the use of dehumanising language can have on the Roma community was highlighted through Nasc’s campaigning work in November. Following a violent incident against the Roma community in Waterford, Nasc spoke out in the media about the way in which online forums such as Facebook were being used to perpetuate stereotypes about Roma that culminated in real-life violence.

At the end of 2014 Nasc received funding from the Open Society Foundation for our proposed project ‘Making Roma Rights Real’. Throughout 2015, this project aims to vindicate the rights of the Roma community in Cork and nationwide through the provision of a Roma-specific Advice and Information service, strategic advocacy and policy campaigning and through leadership training for the empowerment of the community.

Roma: One People – Many Lives exhibition in Cork City Library, April 2014
Throughout 2014 Nasc continued to support separated children, aged-out minors and migrant youth. Nasc supports these young people primarily through facilitating access to further and higher education. This is done financially, by way of fee payments and contributions towards study materials, travel and living expenses, as well as by providing an information and advocacy service. Applying for courses, accessing funding, and preparing for tests and interviews are just some of the many ways Nasc supports young people who are trying to create a better future for themselves. In 2014 Nasc continued to support two students who started the final year of their degrees at CIT, a new student who started a Fetac Level 5 course in Healthcare at the Cork College of Commerce as well as securing a place in a local secondary school for an age-disputed separated child.

2014 also saw the launch of a new and innovative Youth Internship Programme here in Cork. The program is an initiative of the Cork Electronics Industry Association (CEIA), Atlantic Philanthropies and Nasc. The pilot program, which started in August 2014 and will run until December 2015, has enabled 4 young people, two of whom are from a migrant background, to develop knowledge and skills in the areas of science, technology, engineering and mathematics. The youth participants have been matched with mentors from CEIA member organisations and are gaining valuable experience in their fields of interest as well as having the opportunity to develop their skills and self-confidence.

In October 2014, the Community Foundation for Ireland (CFI) provided €25,000 for Nasc to administer an education fund for separated children and migrant youth. The CFI fund has made a huge difference to the lives of the young people that Nasc supports. From helping with tuition fees to buying books and covering the costs of doing work experience, the fund has allowed Nasc to continue and expand its financial support services for young people as well as its information and advocacy work through the appointment of a dedicated separated children and migrant youth intern. In 2015, with the help of the CFI fund, Nasc will continue its program for separated children and migrant youth by conducting outreach, helping young people access further education, and providing a place where young people can come for advice, information and help.
A Word From Our Clients

The following letter we received is just one of the many examples of how the services and support that we provide in Nasc have made a difference in the lives of those that struggle to have their voices heard:

Thanks to You I can now say,

I can now say that I am free, free to dream and make plans for the future, free to see my smiling face in the mirror and not feel surprise.

Free to sleep at night and not feel afraid of a strange visit at dawn.

What can I say, one never understands what it means to be free until you have yours held.

I am short of words not because English isn’t my native tongue but my agitated emotion has swallowed my literacy, I guess there is no absolute freedom.

Now to all who have been with me throughout this journey, thank YOU.

Thanks for not giving up on me and for opening your arms to embrace me.

Walking in to the doors at Nasc was and is still the best decision I ever made.

In Your own best way, You have change the sad mood faces of a migrant to a smiling one.

Nasc has always been the voice, the place and the people who show care and love beyond understanding. The comforting words I received still sings tunes in my ears, which is my way of saying I can’t forget.

If life can be seen as the positive impart one makes in this world then I can boldly say without an iota of doubt that you have giving me life, of which am very grateful.

Thanks to all the staff of Nasc.

Nasc staff and volunteers at Cork Unites Against Racism, March 2014
## Financial Statements

**STATEMENT OF FINANCIAL ACTIVITIES YEAR ENDED 31 DECEMBER 2014**

### Income and Expenditure Account

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td>303,252</td>
<td>425,431</td>
</tr>
<tr>
<td><strong>Expenditure</strong></td>
<td>(344,459)</td>
<td>(385,799)</td>
</tr>
<tr>
<td>(Deficit)/Surplus on ordinary activities before interest</td>
<td>(41,207)</td>
<td>39,732</td>
</tr>
<tr>
<td>Interest receivable and similar income</td>
<td>556</td>
<td>762</td>
</tr>
<tr>
<td><strong>(Deficit)/Surplus for the year</strong></td>
<td>40,651</td>
<td>40,494</td>
</tr>
</tbody>
</table>

The company has no recognised gains or losses other than the surplus for the year. The results for the year have been calculated on the historical cost basis. The company’s income and expenses all relate to continuing operations.

Approved by the Board on Date: 26th June 2015 and signed on its behalf by

**Directors**

Sian Langley (Chairperson)
David O Leary (Secretary)

### Cash Flow Statement

<table>
<thead>
<tr>
<th>Cash flow statement</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net cash inflow from operating activities</td>
<td>89,416</td>
<td>48,230</td>
</tr>
<tr>
<td>Returns on investments and servicing of finance</td>
<td>556</td>
<td>762</td>
</tr>
<tr>
<td>Movement in cash in the year</td>
<td>88,860</td>
<td>48,982</td>
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<tr>
<td>Reconciliation of net cash flow to movement in net debt</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Movement in cash in the year</td>
<td>88,860</td>
<td>48,992</td>
</tr>
<tr>
<td>Net funds at 1 January 2014</td>
<td>389,992</td>
<td>341,000</td>
</tr>
<tr>
<td>Net funds at 31 December 2014</td>
<td>301,132</td>
<td>389,992</td>
</tr>
</tbody>
</table>

### Expenditure Analysis

<table>
<thead>
<tr>
<th>Expenditure analysis</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operational costs (including staff)</td>
<td>113,094</td>
<td>142,634</td>
</tr>
<tr>
<td>Information &amp; advice (including staff)</td>
<td>90,928</td>
<td>97,689</td>
</tr>
<tr>
<td>Advocacy &amp; Campaigning costs (including staff)</td>
<td>64,360</td>
<td>77,447</td>
</tr>
<tr>
<td>Integration work</td>
<td>73,322</td>
<td>40,924</td>
</tr>
<tr>
<td>Project work</td>
<td></td>
<td>24,349</td>
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<tr>
<td>Depreciation</td>
<td>2,756</td>
<td>2,756</td>
</tr>
<tr>
<td>Total Expenditure</td>
<td>344,459</td>
<td>385,799</td>
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</table>
Independent auditors' report to the members of Nasc, The Irish Immigrant Support Centre Limited.
(A Company Limited by Guarantee and not having a Share Capital)

We have audited the financial statements of Nasc The Irish Immigrant Support Centre for the year ended 31 December 2014 which comprise the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement, the Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014.

Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors.

As explained more fully in the Statement of Directors’ Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements.

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company’s affairs as at 31 December 2014 and of its results for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 2014.
Matters on which we are required to report by the Companies Acts 2014

- We have obtained all the information and explanations, which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the directors’ report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Acts 2014 which require us to report to you if, in our opinion, the disclosures of directors’ remuneration and transactions specified by law are not made.

William Cuddy for and on behalf of Cuddy O Leary and Foley Chartered Accountants and Registered Auditors
3003 Euro Business Park
Little Island, Cork
Date: 26 June 2015

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<tr>
<th>Balance sheet</th>
<th>2014</th>
<th>2013</th>
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Fixed assets
Tangible assets 2,198 4,954

Current assets
Debtors 879 879
Cash at bank and in hand 301,132 389,992 302,011 390,871

Creditors: amounts falling due within one year 89,699 140,664

Net current assets 212,312 250,207
Total assets less current Liabilities 214,510 255,161

Reserves
Income & expenditure account 214,510 255,161
Members’ funds 214,510 255,161

The financial statements were approved by the Board on 26 June 2015 and signed on its behalf by

Directors
Sian Langley (Chairperson)
David O Leary (Secretary)